

STATE OF MINNESOTA, }  
RAMSEY County. } ss.

I DO SOLEMNLY SWEAR that I will support the Constitution of the United States and the Constitution of the State of Minnesota, and that I will faithfully discharge the duties of the office of  
Associate Justice of the Minnesota Supreme Court

to the best of my judgment and ability, so help me God.

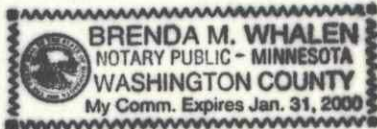
*Thomas A. Blay*

Subscribed and sworn before me this 1st day of November 1996

*Brenda M. Whalen*

Notary Public Washington County, Minnesota.

My commission expires January 31 2000



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